

THE HARDISURVEY® ASSESSMENT FOR INDIVIDUAL AND ORGANIZATIONAL PERFORMANCE, LEADERSHIP, AND HEALTH EFFECTIVENESS

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The HardiSurvey® assessment identifies individual and organizational resources for managing stressful changes. It is unique because:

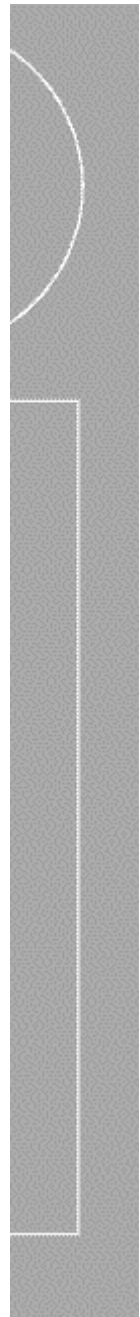
- A proactive philosophy underlies our research-validated model of performance, leadership, morale, conduct, and health enhancement.
- Hundreds of published research studies support the hardiness concept and its measurement.
- Over 10,000 people across a variety of industries and sectors make up the HardiSurvey® Database.
- The HardiSurvey® estimates the strength of your stress resistance resources in protecting you against the negative effects of stressful changes. In doing so, the HardiSurvey® yields a composite Performance Effectiveness Index that shows:
 - How well you transform stressful changes into opportunity for new learning, professional and personal development.
 - Your capacity for personal and professional renewal in changing times, and
 - Your ability to derive meaning from stressful changes that enhances your performance, leadership, morale, conduct, and health.

Our Internet based HardiSurvey® is easy to access and to use. Upon need, we can generate an aggregate report of within and between group comparisons for organizations that use the HardiSurvey® to evaluate workforce performance, leadership, and health.

HardiSurvey® aggregate reports can answer many of your personnel, performance, and leadership questions.

Benefits for your organization include:

- The HardiSurveyIII-R® pinpoints personnel who can convert stressful changes into professional and personal opportunity. As such, it is a powerful addition to your pre-existing selection tools.
- The HardiSurveyIII-R® identifies company personnel, departments, and culture



needs for HardiTraining®. HardiTraining® cuts off at the pass workplace dissatisfaction that often times leads to workplace absenteeism, disability claims, over-utilization of benefits, and civil litigation claims against the employer.

- Among many other benefits, the HardiSurveyIII-R® assesses your organization's readiness for change.

Close